BOARD OF EDUCATION MINUTES OF WORK SESSION 3015 WEST 163RD STREET

September 4, 2018

1. Call to Order and Pledge of Allegiance (2:220)

President Juanita R. Jordan called the meeting to order at 7:01p.m., followed by the Pledge of Allegiance.

2. Roll Call (2:220)

The following members were present: Juanita R. Jordan, Joyce Dickerson, Barbara Nettles, Kathy Taylor and Elaine Walker. The following members were absent: Sharron Davis and Natalie Myers.

Also present were: Dr. Kimako Patterson, Superintendent, Julia A. Veazey, Assistant Superintendent, Carrie Ablin, Director of Student Services, Deborah Clayton, Chief School Business Official and Dr. Kenneth Scott, Director of Human Resources.

3. Presentations

Mr. Jeffrey Ott of Decision Ed. provided a brief overview of the Decision Ed system. Among the areas covered were: PARCC and MAP Assessments, Enrollment, Attendance, Student Behaviors (suspensions, repeated behavioral infractions, etc.); Teacher Attendance, and all reports available in the system. Jeff then reviewed how to filter and set preferences for specific data searches. Before closing Mr. Ott reviewed a built in functionality used by School Boards called the School Board Briefing Book.

Sharron Davis arrived at 7:12p.m.

4. Approval of Policies 2:60, 4:15, 4:110, 4:150, 4:170, 5:20, 5:90, 5:100, 5:200, 5:220, 5:240, 5:290, 6:50. 6:60, 6:150, 6:340, 7:10, 7:15 and 7:20 previously posted 30 day for review.

Dr. Patterson stated the Policies are up for approval at the September 24th Board Meeting.

5. ELA Audit

Dr. Patterson presented data results from a recent ELA Audit. Dr. Patterson stated the next subject to be audited will be Math. In addition, Dr. Patterson informed the Board that teachers are now required to do an Exit Slip (a question and/or activity to ensure the student has learned lesson/subject area taught) for each subject area. Dr. Patterson explained that the expectation is that 80% of the class has mastered that subject area before the teacher moves on to the next lesson.

6. Outside Contracts

- a.) Mrs. Veazey spoke briefly about the implementation of the K-12 Elevate (Spanish) labs. Mrs. Veazey stated based on her observation students have been engaged and eager to learn. Dr. Patterson and Mrs. Veazey then reminded the Board that the French elective will be offered (8th grade students only) beginning in January 2019.
- b.) Front Porch Initiative (Student Mentoring)- Mrs. Veazey excitedly explained the new Front Porch Initiative which allows students to share their stories and experiences. The

focus of the initiative is to get students to open up and create a culture of respect and openness. The trainer Ms. Pratt will train teachers to ultimately facilitate the programs in their respective buildings. A rocking chair will be placed in each building's Peace Room.

- c.) Dr. Maureen White (ELA)- Mrs. Veazey informed the Board that Dr. White is being renewed to continue providing ELA assistance at Prairie-Hills Junior High. Dr. White will provide observation and feedback on a full-time basis.
- d.) Renee Merrick- Mrs. Veazey shared with the Board that Mrs. Merrick (Retired Teacher) is returning as a Mentor for incoming teachers. Mrs. Veazey is confident Mrs. Merrick has a wealth of knowledge to provide to our new incoming teachers.

7. District Residency and Safety Officer

Mrs. Ablin and Dr. Patterson spoke briefly about the District's need for a Residency and Safety Officer. Absences and tardiness has been at an all-time high and with the increase in enrollment Dr. Patterson stated there is a clear need to add such a position.

8. South Suburban Juvenile Justice Committee (SJJC) Parent Workshops (Discussion) Dr. Patterson spoke briefly about a workshop she would like the parent leaders, PTO Officers from each school, of our District to participate in. Currently, Dr. Patterson is a member of Southland Juvenile Justice Council which deals with the Restorative Justice Process. Dr. Patterson stated, although the District Parent Leaders are doing well, they can be stronger and would benefit from the training as they are committed and open to learning. The training will encompass; the Restorative Justice Process and what it is, provide some financial insight, as well as a separate FBI Program. Dr. Patterson then briefly identified what the FBI Program Training would include and its benefit. Dr. Patterson commented that previously she met with the parent group 4 times per school year but is looking to increase to once per month. Finally, Dr. Patterson stated, if the training is a success, she's looking to open it up to all parents to participate.

9. New Support Rates- Support Staff Substitute Pay Rate Proposal

Dr. Scott presented a potential rate increase schedule for approval for the Substitute Support Staff Pay Rate. The rates are geared toward; Food Service, Dean's Assistants, Secretarial, as well as Custodian. This increase will prove favorable in retaining quality employees and being competitive with surrounding districts.

10. Fundraisers

Mrs. Clayton presented all submitted Fundraiser Lists from each school building.

11. Chapman and Cutler LLP

Mrs. Clayton briefly explained the Engagement Letter submitted for review to the Board. Mrs. Clayton stated Chapman and Cutler LLP will provide compliance services for the District's Post-Bond issue. Mrs. Clayton commented that these services are provided each year and that the cost has not increased.

12. New Business

Dr. Patterson presented an invitation to the Board for the upcoming Prairie-Hills ESD 144 Foundation for Excellence in Education Meet and Greet event. The event is to take place Tuesday, September 18th at 6:00p.m. at The Atrium.

Dr. Patterson then shared with the Board that we recently received a FOIA request from the SmartProcure organization regarding District spending requesting Purchase Orders from 2013-current.

13. Executive Session

N/A

14. Adjournment (2:200)

Kathy Taylor moved and it was seconded by Sharron Davis to adjourn the meeting. On voice vote, all members present voted aye: Nays: None. Absent: Natalie Myers.

Motion Carried 8:35p.m.

Submitted by,

Juanita R. Jordan, President

Barbara Nettles, Secretary